



## Career and Technology Academy School Improvement Quick Facts 2020-2021

### **Career and Technology Academy: Vision and Mission**

Students who complete programs at the Career and Technology Academy will be well-prepared to pursue entry-level work and to further their education. We will provide each student with the opportunity to master the knowledge, skills, and behaviors that will enable them to succeed in the career field of their choice.

### **CCPS Vision and Mission**

We will enable each student to be prepared for either college and/or career and be a productive citizen in the 21st century by promoting a culture of equity and ownership of all students, by empowering schools with the support and autonomy to meet the unique needs of their students, by supporting innovative approaches for instruction through personalized and differentiated professional learning for staff, and by ensuring accountability for high expectations for student growth and performance.

### **CCPS Strategic Plan Priorities**

- Equity** - Calvert County Public Schools will provide equitable learning opportunities to all students to help them become determined, independent, and successful learners will promote a culturally responsive workforce and will promote equitable allocation of resources that is transparent and is communicated.
- Student Outcomes** - Calvert County Public Schools will promote the growth for all students, will eliminate all achievement gaps, will enhance opportunities for high ability learners to thrive and be academically challenged, will prepare students for post-secondary education and/or career-focused options, and will support the expansion and integration of digital learning to enable all students to be connected to the world and prepare them to be 21st-century learners.
- School Climate and Culture** - Calvert County Public Schools will integrate students' social-emotional and behavioral learning into daily instruction, will provide a nurturing, respectful and safe environment for all, and will build and nurture the wellness and morale amongst staff.
- Workforce** - Calvert County Public Schools will enhance the diversity of its workforce, will retain high-quality staff, and will provide staff with personalized and differentiated professional learning enabling them to grow and increase student success.
- Community Engagement** - Calvert County Public Schools will work to ensure that all staff, families, and community businesses and organizations are actively engaged with the district as advocates, allies, and partners to increase equity, access, and results for all students.

### **School Targets**

- We will increase our percent of students who complete our level 1 programs and register for level 2 from 86% in 2020 to 91% in 2021
- To increase the number of students who attempt and ultimately pass their technical skill attainment (TSA) industry certifications.

### **Strategies**

#### **Target 1:**

- We will meet with students who fail a marking period and develop a plan for them to be successful
- Regular engagement of student leadership team to improve school culture and student connectedness to programs
- We will Track student grades through the SST process and departmental meetings
- Quarterly grades will be monitored, and a plan put in place for struggling learners

- Student Responses to the climate survey will be considered for programmatic changes
- Monitor registration for Level 2 programs.

**Target 2:**

- Each program will develop midterm and final exams that will be directly tied to industry standards.
- Set the expectation that all students will attempt their TSA exam in the school year in which it is available.
- Improve instruction so all students feel confident that they are prepared to take and pass the TSA.
- Progress through monitoring of formative assessments through department/admin team meetings.
- School-wide expectations of the Career and Technology Academy reflect that students are expected to (and will be prepared for) the TSA exam.
- Monitoring of registration rates and percentages on TSA exams students are enrolled in
- Ultimately, pass rates of students attempting TSA exams.